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32 **Title:** The tale of the founder flounder – Assessing the origin of an alien fish in Icelandic waters

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34 **Authors:** Theresa Henke^{1,2}, Snæbjörn Pálsson³, Jakob Hemmer-Hansen⁴, Magnus Thorlacius⁵,
35 Guðbjörg Ásta Ólafsdóttir⁴

36

37 **Affiliations:** ¹ Research Centre of the Westfjords, University of Iceland, Aðalstræti 10-12, 415
38 Bolungarvík, Iceland

39 ² Estación Experimental de Zonas Áridas, Consejo Superior de Investigaciones Científicas
40 (EEZA-CSIC), Almería, Spain

41 ³ Faculty of Life and Environmental Sciences, University of Iceland, Askja, Sturlugata 7, 101
42 Reykjavik, Iceland.

43 ⁴ National Institute of Aquatic Resources, Technical University of Denmark, Silkeborg,
44 Denmark

45 ⁵ Marine and Freshwater Research Institute, Fornubúðir 5, Hafnarfjörður 220, Iceland

46

47 **Email corresponding author:** thh183@hi.is; henke@eeza.csic.es

48

49 **Orcid:** Theresa Henke - [0000-0002-0729-7818](https://orcid.org/0000-0002-0729-7818); Snæbjörn Pálsson - [0000-0002-4297-3500](https://orcid.org/0000-0002-4297-3500),
50 Jakob Hemmer-Hansen – [0000-0002-1033-2565](https://orcid.org/0000-0002-1033-2565), Magnús Thorlacius – [0000-0002-5050-2880](https://orcid.org/0000-0002-5050-2880),
51 Guðbjörg Ásta Ólafsdóttir – [0000-0002-2814-9160](https://orcid.org/0000-0002-2814-9160)

52

53 **Abstract:**

54 The geographic origin of an alien species is an important aspect of a species' invasion history
55 used for classification and management plans but can additionally deliver information on
56 introduction pathways that require the attention of managers and scientists. The invasion
57 history of European flounder (*Platichthys flesus*), an alien flatfish species first documented in
58 Icelandic waters in 1999, has not been fully elucidated. There have been different hypotheses
59 on the European flounder's origin and introduction pathway, suggesting either a potentially
60 natural arrival from the Faroe Islands or an introduction via ballast water from the coasts of
61 northwestern Europe. To clarify the geographic origin of European flounder found in Iceland,
62 we used microsatellite analysis of purposefully collected samples from 14 sites around Iceland
63 and reference data stemming from previously published research of flounder population
64 structure in the Faroese and other European populations. Our results indicate that the Faroese
65 population is the most likely source of the European flounder found in Iceland. There was
66 weak IBD between Icelandic samples and the Faroese population. Additionally, we identified
67 9 hybrids between alien European flounder and native European plaice (*Pleuronectes*
68 *platessa*) and further documented signatures of introgression between the species. European
69 flounder x European plaice hybrids are commonly found throughout the overlapping native
70 range of both species but has previously not been documented in Iceland.

71

72 **Keywords:** biological invasions, origin, European flounder, microsatellite analysis,
73 hybridization

74

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105 **Introduction:**

106 As biological invasions continuously increase (IPBES 2023; Seebens et al. 2017), developing
107 effective management approaches to prevent species' introductions becomes of paramount
108 importance. Once a species arrives in a new environment and establishes a population that
109 supplies further spread, the chances of eradication from the ecosystem become negligible for
110 most taxa (IPBES 2023). The geographic origin of an alien species is a crucial part of a species'
111 invasion history as alien species are, per definition, species that are introduced to new regions
112 beyond the barriers of their native ranges under anthropogenic influence (IPBES 2023). While
113 the geographic origin might not be the sole deciding factor for management, integrating
114 knowledge on a species' invasion history in management decisions will strengthen the
115 outcome (Buckley et al. 2016). Critically, an understanding of the geographical origin of alien
116 species can draw attention to potential pathways that require management to prevent future
117 introductions (Carlton and Ruiz 2005; Chapman et al. 2015; Pyšek et al. 2013) and deliver
118 potential insights into the level of invasiveness and impact of an alien species on native
119 ecosystems (Paolucci et al. 2013; Pyšek et al. 2013). Population genetics has provided valuable
120 information about biological invasions, including the identification of geographic origin of an
121 alien species and the invasion dynamics within the invaded range (Lawson Handley et al. 2011;
122 Sakai et al. 2001). For instance, using cytochrome (COI) sequencing to define the origin and
123 the invasion route of the coffee berry borer (*Hypothenemus hampei*, Ferrari 1867) that is
124 invading Hawaii (Chapman et al. 2015), or applying microsatellite analysis to investigate the
125 invasion history of *Carpobrotus*, a wide-spread invasive genus of succulent plants (Novoa et
126 al. 2023).

127 It is well established that biological invasions can have profound impacts on the recipient
128 environment, most often affecting native species by inducing changes in the ecosystem as well
129 as through competition and predation (IPBES 2023). Molecular tools have been used to study
130 various genetic impacts of alien species (Lawson Handley et al. 2011). Alien species can impact
131 native species via interspecific hybridization and subsequent introgression, introducing
132 maladaptive genes or breaking down adaptive genotype combinations, especially in the case
133 of rare species (Kelly et al. 2010; Kovach et al. 2015). Rapid spread and introgression of aliens
134 can also contribute to undesired global homogenization (Olden et al. 2004). For example,
135 Cutthroat trout (*Oncorhynchus clarkia*, Richardson 1836), a species that throughout its native
136 range is threatened by the widespread invasive species rainbow trout (*Oncorhynchus mykiss*,

137 Walbaum 1792) as hybridization and introgression is frequently observed (Kovach et al. 2015).
138 Introgression between these two species is marked by changes in two traits, size at spawning
139 and age of emigration as juveniles, producing larger cutthroat trout individuals that leave
140 rivers at a younger age (Kovach et al. 2015). Despite documented selection against this
141 rainbow trout introgression, fertile hybrids are produced which may eventually lead to an
142 introgressed population and loss of adaptive cutthroat trout genetic variation (Allendorf and
143 Leary 1988; Kovach et al. 2015).

144 European flounder (*Platichthys flesus*, Linnaeus 1758), a flatfish species native to the coastal
145 regions of western Europe (Wilson and Veneranta 2019), was first documented in Iceland in
146 1999 (Jónsson et al. 2001) and is currently classified as potentially invasive (Thorarinsdóttir et
147 al. 2014). The first documented sighting stemmed from the southwest of Iceland (Jónsson et
148 al. 2001), and in 2000 catches were reported near the town of Höfn in southeast Iceland
149 (Astthorsson and Pálsson 2006). In the following years, a rapid spread of the species was
150 documented clockwise along the southern and western coast to northern Iceland (Astthorsson
151 and Pálsson 2006; Gunnarsson et al. 2015; NA 2017), as well as counterclockwise from the
152 southeast corner along the eastern coast, albeit at a slower speed (Henke et al. 2024; NA
153 2017). The arrival of the European flounder in Icelandic waters has sparked two opposing
154 hypotheses on its source population. The initial hypothesis stated that the European flounder
155 arrived from the Faroe Islands potentially via natural dispersal with currents (Jónsson et al.
156 2001; Thorarinsdóttir et al. 2014). European flounder in the Faroe Islands are considered
157 native (Joensen and Tåning 1970) and represent the geographically closest population to
158 Iceland. A later hypothesis suggested arrival of European flounder via ballast water from
159 central Europe (Gunnarsson et al. 2015; Thorarinsdóttir et al. 2014). European flounder is
160 previously known to have been introduced to the Great Lakes in North America via ballast
161 water but failed to establish a population (Cudmore-Vokey and Crossman 2000; Ricciardi and
162 MacIsaac 2000).

163 Despite a scarcity of studies evaluating the impact of European flounder on the Icelandic
164 ecosystem, an overlapping niche use and potential competition with native fish species have
165 been highlighted (Henke et al. 2020; Hlinason 2013; O'Farrell 2012). On nursery grounds in
166 Icelandic waters, European flounder largely overlaps with juveniles of the native flatfish
167 European plaice (*Pleuronectes platessa*, Linnaeus 1758) (Henke et al. 2020). Hybridization
168 between European flounder and European plaice are known to occur both naturally and

169 artificially and hybrids have been observed for instance at the western boundary of the Baltic
170 Sea (He et al. 2020) and the Bornholm basin (Kijewska et al. 2009). *European flounder x*
171 *European plaice* hybrids are considered to have an interspecies status as they show
172 intermediate coloration (He et al. 2020). Based on morphological characteristics, hybrids are
173 more similar to European plaice, although they can be differentiated by vertebrae counts and
174 scale thorn patterns (He et al. 2020). It has been suggested that morphological classification
175 could result in misidentification and in turn lead to errors in stock assessments and
176 management (He et al. 2020; Kijewska et al. 2009).

177 Based on the premise of previously documented genetic difference between the Faroese
178 populations and other European flounder populations, as well as low genetic divergence of
179 other populations throughout Europe (Hemmer-Hansen et al. 2007), we aimed to 1) identify
180 which of the two hypotheses was more likely: whether Icelandic European flounder is
181 originating from the Faroe Islands, or from elsewhere in Europe possibly via ballast water by
182 utilizing microsatellite analysis, 2) to analyze the species' spread dynamics within Iceland by
183 exploring potential genetic structure of European flounder within Iceland, and 3) to assess
184 whether there were any indications that introgression between European flounder and native
185 European plaice had occurred in Iceland.

186 **Methods**

187 *Sampling*

188 Catches and reports of European flounder in Iceland indicated that it is most frequent and
189 catchable in estuaries (Henke et al. 2024). The sampling plan for the current study was
190 therefore based on reported sightings by recreational anglers (Henke et al. 2024), choosing 3
191 sites in each quarter of Iceland for the initial sampling conducted in 2020 (Table 1, Figure 1).
192 For two sites, Öundurarfjörður (n=29) and Borgarfjörður (n=19), samples were complemented
193 by previously available individuals caught in the summer of 2017 (Table 1). In 2021, 4 sites
194 Hvesta and Bjarnarfjarðará in northwest as well as Hörgá and Eyjafjarðará in north Iceland
195 were sampled (Figure 1). In total, 16 sites around Iceland were sampled, and European
196 flounder were caught in all of them apart from Hofsá in northeast Iceland (Figure 1). All
197 sampling was done using a beach seine (1.5 x 10 m, mesh size = 6mm) aiming for a sample size
198 of 20-30 individuals per locality.

199 Due to low sample sizes, the sites “Svarfaðardalsá”, “Hörgá” and “Eyjafjarðará” in Eyjafjörður
200 (NE Iceland), were merged to the group “Eyjafjörður” (n = 9) (Table 1, Figure 1). The remaining
201 samples ranged in size from 14 (Vatnsdalsá) to 35 individuals (Breiðdalsá and Varmá) (Table
202 1). For the European reference samples, we used microsatellite data for 224 European
203 flounder individuals from four European sites, namely the Faroe Islands, the Irish Sea,
204 Trondheim (Norway) and Thyborøn (Denmark), previously published in Hemmer-Hansen et
205 al., (2007). We also used previously unpublished microsatellite data from 42 Icelandic
206 European flounder collected in southwest Iceland in 2007 (Table 1).

207 As hybridisation of European flounder and European plaice is common (He et al. 2020;
208 Kijewska et al. 2009), we also collected 114 European plaice from northwest, northeast,
209 southeast and southwest Iceland with 27 – 30 individuals collected across 3-4 stations per
210 region (Figure 1; Table 1). This sampling was conducted during the annual flatfish survey
211 conducted by the MFRI in August 2021 and intended to identify potential hybrids in our
212 samples of European flounder and to assess potential introgression between the species.
213 During the same survey six European flounder were caught at three sampling stations in the
214 southwest of Iceland (Figure 1; Table 1), these were pooled to one group and included in the
215 analysis.

216 We created maps displaying the sampling locations for the Icelandic European flounder and
217 European plaice using the *sf* package (Pebesma 2018; Pebesma and Bivand 2023) in R (R
218 Development Core Team 2023). The underlying geospatial data for these maps was retrieved
219 from the National Land Survey of Iceland (Iceland 2020).

220 *Genotyping/microsatellite analysis*

221 DNA was extracted using DNeasy extraction kits (QIAGEN) as well as Chelex (Estoup et al.
222 1996). Following the methodology of Hemmer-Hansen et al. (2007), all samples were scored
223 for the nine microsatellites LIST 1001 (Watts et al. 1999) GenBank Accession no. AF149831),
224 PL142 and PL167 (Hoarau et al. 2002) Accession nos. AF406750 and AF406751) and StPf1001,
225 StPf1002, StPf1004, StPf1005, StPf1015 and StPf1022 (T.J. Dixon, J.B. Taggart, S. G. George,
226 unpublished data, accession nos: AJ315970, AJ315975, AJ315973, AJ315974, AJ538212,
227 AJ538320) on a SeqStudio Genetic Analyzer. All microsatellites were developed specifically for
228 European flounder or successfully adapted from applications for European plaice (Hemmer-

229 Hansen et al. 2007). We included individuals originally genotyped in Hemmer-Hansen et al.
230 (2007) in each run to ensure consistent and calibrated genotyping across studies.

231 *Data preparation and statistics*

232 We conducted initial data exploration and transformation for further analysis using the
233 software GenAleX (version 6.503; (Peakall and Smouse 2006; Peakall and Smouse 2012). As
234 high numbers of null alleles in the data can bias the analysis (Carlsson 2008), we determined
235 the amount of null alleles using the *poppr* package (Kamvar et al. 2015; Kamvar et al. 2014)
236 and excluded the locus PL142 due to a high amount of null alleles (19.76%, supplementary
237 Table 1). As European plaice samples were not scored for StPf1015, this locus was omitted
238 from analyses that concerned both species (i.e. analyses for hybridisation) but included in the
239 analyses solely concerning the population structure of European flounder.

240 Due to the potential of hybridisation between European flounder and European plaice we
241 analysed our samples for indications of hybridisation and introgression applying the Bayesian
242 clustering approach implemented in the software STRUCTURE (version 2.3.4, Pritchard et al.
243 (2000)). We grouped the Icelandic samples consisting of European flounder (excluding the
244 reference samples collected in 2007, Table 1) and European plaice in three groups: 1) Icelandic
245 European plaice (all adults); 2) pooled adult European flounder samples with an arbitrary size
246 minimum set at 20 cm under the assumption that defining morphological characteristics will
247 be clearly visible at this size; and 3) all remaining European flounder samples. We performed
248 a STRUCTURE analysis using $K = 2$ and running 10 iterations with MIGPRIOR set to 0.05. We
249 ran the analysis with prior population information (Popflag) for groups 1 and 2 and under the
250 assumption of admixture for individuals without population information. The burn-in
251 consisted of 100.000 runs followed by 200.000 Markov Chain Monte Carlo (MCMC) iterations.
252 We additionally ran the analysis without MIGPRIOR and prior population information, but as
253 this returned similar results, we based the identification of hybrids on the results of the initial
254 analysis. We classified all samples with a q-value of less than 0.9 as hybrids. All hybrids as well
255 as all cases of European flounder samples classified as “true” European plaice (q-value < 0.1
256 for European flounder cluster) (Supplementary Table 2) were excluded from all further
257 analysis concerning the population structure of European flounder.

258 To explore the genetic diversity of the Icelandic samples, both European flounder and
259 European plaice, as well as the reference populations, we calculated the number of alleles per

260 group (A), allelic richness, expected heterozygosity (H_E), observed heterozygosity (H_O), and the
261 inbreeding coefficient (F_{IS}) using the R-packages *hierfstat* (Goudet and Jombart 2022) and
262 *pegas* (Paradis 2010) as well as *stats* and *base* (R Development Core Team 2023). We further
263 analysed the genetic population structure of the European flounder by estimating genetic
264 distance between sampling groups and reference populations as pairwise F_{ST} values and
265 estimated the corresponding p-values using the *hierfstat* package (Goudet and Jombart 2022).
266 As sequential Bonferroni correction using *hierfstat* package (Goudet and Jombart 2022)
267 indicated no significant pairwise F_{ST} values between Icelandic sampling locations, we pooled
268 all Icelandic samples together to examine the genetic distance between Iceland and the Faroe
269 Islands as well as a pooled group consisting of the remaining three reference populations, i.e.
270 Irish Sea, Thyborøn, and Trondheim (ITT group). To visualise the patterns in genetic distances
271 between all sample groups, we generated a multidimensional scale (MDS) plot.

272 To identify potential clusters of individual European flounder, we ran a discriminant analysis
273 of Principal Components (DAPC) with the number of retained principal components identified
274 applying crossvalidation using the *adegenet* package (Jombart 2008; Jombart and Ahmed
275 2011). To further investigate the population structure of European flounder and infer the most
276 likely number of populations (K) present in the data, we performed further Bayesian clustering
277 analyses with STRUCTURE (version 2.3.4, Pritchard et al. (2000)). Under the assumption of
278 admixture and correlated allele frequency, we ran these analyses for $K = 1-6$ with 10 iterations
279 per K, and a burn-in of 100.000 runs followed by 200.000 MCMC iterations. Using the software
280 STRUCTURE harvester (Earl and vonHoldt 2011), we identified the most likely K using the
281 method of Evanno et al. (2005).

282 To explore the population structure within Iceland and to identify potential points of
283 introductions we conducted an isolation by distance analysis by plotting the genetic distance
284 between sampling groups against the geographic distance. We calculated the genetic distance
285 as $F_{ST}/(1-F_{ST})$ according to Rousset (1997) and approximated the geographic distance between
286 populations using a measuring tool available at www.map.is. We conducted these
287 measurements within the known distribution range of European flounder along the southern
288 and western coasts of Iceland as well as large parts of the northern and eastern coasts (Henke
289 et al. 2024). As the spread of the European flounder to the northeast corner of Iceland has
290 only recently been confirmed in 2023 (Henke et al. 2024), we conducted the distance
291 measurements excluding this area under the assumption that spread between samples has

292 not occurred through here, i.e. the furthest distance was between Eyjafjörður in the north
293 along the western and southern coasts to Norðfjarðará in the east, following the Icelandic
294 coastline to mirror the habitat utilization of European flounder of staying within coastal
295 waters. We tested for significance by applying the Mantel test using the *Vegan* package
296 (Oksanen et al. 2022). To examine whether the genetic distance between Icelandic
297 populations and the source population (i.e. Faroese population) increases with geographic
298 distance to the source population in the Faroe Islands, we calculated linear regression
299 between pairwise genetic and geographic distances between sampling locations using the
300 *stats* package (R Development Core Team 2023). We furthermore calculated linear regression
301 between the average allelic richness across all eight loci in each sample and the according
302 geographic distance to the Faroese population, as well as the expected heterozygosity and the
303 geographic distance, to examine for potential population bottlenecks within Iceland.

304 **Results**

305 In total, 328 European flounder samples and 114 European plaice samples were collected in
306 Iceland for this study (Table 1) and scored for the nine loci. These samples were
307 complemented by the data of 266 European flounder samples, scored for the same nine loci,
308 representing populations from the Faroe Islands, Thyborøn (Denmark), the Irish Sea,
309 Trondheim (Norway) (Hemmer-Hansen et al. 2007), and Iceland (collected in 2007). Locus
310 PL142 showed a high number of null alleles (19.76 %) with more than 45% of data missing for
311 the sites Borgarfjörður, Breiðdalsá, Ölfusá, and Önundarfjörður (Supplementary Table 1).

312 *European plaice and European flounder hybridisation*

313 The Bayesian clustering analysis run on the three groups of Icelandic European plaice (group
314 1) and European flounder (group 2 – adults) and European flounder (group 3 – juveniles) using
315 prior population information revealed 23 individuals that had been morphologically classified
316 as European flounder (Vatnsdalsá = 19; Norðfjarðará = 3, Eyjafjörður = 1) but scored a q-value
317 of less than 0.1 and were consequentially classified as European plaice (Figure 2,
318 supplementary Table 2). Furthermore, 7 individuals previously classified as European flounder
319 (MFRI = 1; Norðfjarðará = 1; Varmá = 1, Breiðdalsá = 1; Vatnsdalsá = 2; Eyjafjörður = 1) as well
320 as 2 individuals previously classified as European plaice were identified as likely *European*
321 *flounder x European plaice* hybrids ($0.1 < q < 0.9$) (Figure 2; supplementary Table 2). That
322 represents 1.8 and 2.0 percent for European plaice and European flounder, respectively, or a

323 similar frequency of hybrids identified for both species. We subsequently omitted all 32
324 individuals that were identified as European plaice or hybrids from analysis specific to
325 European flounder population structure (Figure 1).

326 *European flounder descriptive statistics*

327 For European flounder in Iceland, the average number of alleles per sampling group ranged
328 from 3.0 to 5.1 and H_E ranged from 0.454 to 0.546. The F_{IS} coefficient only significantly
329 deviated from 0 for the Ölfusá samples, where we recorded a heterozygote deficiency
330 (Supplementary Table 1). The average number of alleles across loci was higher in the reference
331 populations than in Iceland, ranging from 6.3 for the Faroese population to >10 for the
332 remaining three populations with Thyborøn showing the highest number of alleles with 10.9
333 (Supplementary Table 3). Expected heterozygosity (H_E) ranged from 0.583 to 0.71 and there
334 were two instances of heterozygote deficiency detected for the Faroese and Irish Sea
335 population but no significant F_{IS} values within the reference samples (Supplementary Table 1).

336 *Genetic structure*

337 The pairwise F_{ST} values ranged from 0 to 0.126 (Figure 3), but no values were significant after
338 sequential Bonferroni correction. When pooling the samples into three groups “Iceland”,
339 “Faroe Islands”, and “ITT” the pairwise F_{ST} values between groups were Iceland – Faroe Islands
340 = 0.039 ($p = 0.01$), Iceland – ITT = 0.114 ($p = 0.01$), and Faroe Islands – ITT = 0.056 ($p = 0.01$)
341 (Supplementary Table 4) and was significant after sequential Bonferroni correction (all 0.03,
342 supplementary table 4). The genetic distances reflected the geographic distances of the
343 Faroese and Icelandic populations from the mainland of Europe, as summarized by the MDS
344 plot, where the Faroe Islands were placed between the clusters of Icelandic samples and the
345 ITT populations (Figure 4). The results of the DAPC revealed a similar pattern but with a closer
346 connection between the Icelandic samples and the Faroese population than of the Faroese to
347 the ITT samples (supplementary Figure 1). STRUCTURE harvester (Earl and von Holdt 2011)
348 results suggested a most likely number of groups as 2. Examining $K = 2$, there was a clear
349 distinction between Iceland and the ITT sites (Figure 5). While Icelandic individuals were
350 predominantly assigned to group 1, the ITT individuals were overwhelmingly assigned to
351 group 2. The Faroese population placed in-between as an admixed population with both
352 clusters present (Figure 5). When increasing K to 3, Icelandic individuals show admixture of
353 group 1 and 2, while the Faroese mainly assigned to group 1 and ITT to group 3 (Figure 5).

354 *Genetic variation within Iceland*

355 Considering all Icelandic European flounder groups, the isolation by distance analysis returned
356 no significant result (Mantel test: $R^2 = 0.1414$, $p = 0.123$). When excluding the groups MFRI
357 and Eyjafjörður from the analysis, due to being strong outliers in the MDS, the results
358 remained non-significant (Mantel test: $R^2 = 0.209$, $r = 0.055$) (Figure 6 A). However, linear
359 regression between geographic (i.e. measured distance in km between each Icelandic sample
360 and the Faroese population) and genetic (i.e. pairwise F_{ST} values for each Icelandic sample with
361 the Faroese population) distance between Icelandic samples and the Faroese population
362 showed that genetic distance significantly increased with geographic distance ($R^2 = 0.34$, $p =$
363 0.0207 ; Figure 6B). Conversely, allelic richness in Icelandic groups was not significantly
364 correlated with the geographic distance to the Faroese population ($p = 0.7045$), neither was
365 the expected heterozygosity ($p = 0.664$).

366 **Discussion**

367 In this study we explored the geographic origin of European flounder found in Icelandic waters
368 based on the two hypotheses of natural colonisation or introduction with ballast water
369 (Jónsson et al. 2001; Gunnarsson et al. 2015). We have shown that the native Faroese
370 population of European flounder represents the most likely source population. There was
371 limited population structure within Iceland indicative of a broad and rapid spread whereas
372 significant IBD between Icelandic samples and the Faroese population suggests stepwise
373 colonization. Moreover, there were clear signs of hybridisation between alien European
374 flounder and native European plaice as well as indications of introgression between the
375 species.

376 *Geographic origin of Icelandic European flounder*

377 Contrasting Icelandic samples against reference data stemming from four European
378 populations within the species' native range (Hemmer-Hansen et al. 2007) highlighted that
379 European flounder found in Icelandic waters most likely originated from the Faroe Islands.
380 Since the first official documentation of the species in 1999 (Jónsson et al. 2001) two different
381 hypotheses had been raised addressing where it arrived from. While it had been suggested
382 that European flounder arrived from the Faroe Islands (Jónsson et al. 2001; Thorarinsdóttir et
383 al. 2014), potential arrival via ballast water from western Europe has also been discussed
384 (Gunnarsson et al. 2015; Thorarinsdóttir et al. 2014). The study of Hemmer-Hansen et al.

385 (2007) indicating a genetic difference between the Faroese and other European populations
386 offered a valuable opportunity to address the origin of this alien species using established
387 methodology. The current analyses show that Icelandic populations are genetically more
388 closely related to the Faroese population than to any other population in Europe.

389 In the Faroe Islands, European flounder is a native species (Joensen and Tåning 1970). The
390 Faroese population shows lower allelic richness in comparison to other European populations
391 and Hemmer-Hansen et al. (2007) argued that this reduced allelic richness was the result of a
392 founding event after the last glaciation and is upheld by restricted geneflow due to
393 oceanographic and bathymetric barriers. The comparatively lower allelic richness found in
394 Icelandic European flounder suggests that another founding event took place upon the
395 species' arrival in Iceland. Reduced genetic diversity can be a limiting factor for the successful
396 establishment of an alien species (Lawson Handley et al. 2011). However this has not been the
397 case for , European flounder in Iceland that has successfully established, a population that has
398 rapidly spread to most regions of the country (Henke et al. 2024). Throughout its native range,
399 European flounder is known to show high plasticity in the utilization of different aquatic
400 habitats along salinity gradients, including full saline, estuary and freshwater habitats (Daverat
401 et al. 2012; Le Pichon et al. 2014). This plasticity could have facilitated the establishment of
402 European flounder in Iceland.

403 *Invasion dynamics of European flounder in Iceland*

404 Our results show isolation by distance based on samples from Iceland and the likely origin of
405 the Faroe Islands, but no population structure within Iceland. Investigating the population
406 structure of an alien species within the invaded range can provide insights into the invasion
407 dynamics, that is, inferences on the invasion routes of alien species have traditionally been
408 made by using two types of methods, direct methods based on current and historical species'
409 observations and indirect methods using genetic patterns based on molecular analyses
410 (Lawson Handley et al. 2011). For example, Rato et al. (2023) used microsatellites to explore
411 the colonization routes of an alien gecko in the Mediterranean. Their study revealed that while
412 the Iberian Peninsula has historically been the main source for individuals spreading, most
413 introductions that occur currently stem from mainland Italy and are likely driven by the plant
414 nursery industry (Rato et al. 2023).

415 The current analysis shows a significant relationship between genetic and geographic
416 distances when comparing Icelandic to Faroese sampling locations and a weak (although non-
417 significant) isolation by distance within Iceland. These results suggest that a stepwise process
418 could have partially contributed to the spread of flounder within Iceland and/or effects from
419 contemporary gene flow from the Faroese source population. Stepwise colonization processes
420 have been documented for other introduced species such as the invasive yellow fever
421 mosquito (*Aedes aegypti*) in North America (Pless et al. 2022). Understanding where in Iceland
422 European flounder first arrived would provide additional information that could contribute to
423 assessing the most likely introduction pathway. Although, the flounder source population
424 most likely originated from the Faroe Islands they could have arrived in Iceland either by
425 introduction via ballast water or by natural dispersion. However, any genetic analyses could
426 further be complemented by combining them with direct methods in an interdisciplinary
427 approach. Henke et al. (2024) has shown the benefits of combining local ecological knowledge
428 with traditional scientific sampling when reconstructing the current spread of European
429 flounder in Iceland. By building upon the methodology applied in Henke et al. (2024) with
430 particular focus on the temporal factor of species' observations, the resulting distribution data
431 could be incorporated with more detailed information on the invasion dynamics suggested by
432 further genetic analyses for a better understanding how the European flounder spread
433 throughout Iceland.

434 *Future classification of European flounder in Iceland*

435 The remaining uncertainty on how flounder arrived in Iceland, by natural dispersion or
436 introduction via ballast water, has implications on the classification of European flounder in
437 Iceland. Given the common definition of alien species as “a species whose presence in a region
438 is attributable to human activities that have enabled it to overcome the barriers that define
439 its natural range” (IPBES, 2023), European flounder would no longer be considered an alien
440 species in the case of natural dispersal. When the dynamics of an alien species' introduction
441 remain unclear, but one or more pathways of introduction are known to be possible for this
442 species, it is considered polyvetic (Carlton and Ruiz 2005). We argue that neither potential
443 introduction pathway can be confidently excluded, and therefore propose to preserve the
444 current classification as “potentially invasive” (Thorarinsdóttir et al. 2014) with the addition of
445 the term “polyvetic”.

446 *Interspecific hybridisation between European flounder and European plaice*

447 We identified 9 hybrids among the Icelandic samples, of which two were initially
448 morphologically identified as European plaice and 7 as European flounder as well as signatures
449 of introgression beyond first generation hybrids in all 9 individuals. In Iceland, interspecific
450 hybridisation between fish species has been observed between European eel (*Anguilla*
451 *Anguilla*) and American eel (*Anguilla rostrata*) (Pujolar et al. 2014) and has frequently been
452 discussed in the context of escaped farmed salmonids caught in streams alongside native
453 salmonids (Guðmundsson et al. 2017; Guðmundsson et al. 2023). Identifying European
454 flounder x European plaice hybrids among the samples is in line with the literature, as this is
455 a well-known phenomenon throughout the species' mutual native range (He et al. 2020;
456 Kijewska et al. 2009). The geographical distribution of the identified hybrids currently does not
457 appear to be linked to a specific pattern. Adult hybrids, initially morphologically identified as
458 either European flounder or European plaice, were found in samples along Iceland's east and
459 west coast. Juvenile hybrids were identified in northern and eastern Iceland. No samples
460 provided more than one hybrid, except for Eyjafjörður in northern Iceland where two juvenile
461 hybrids were detected (despite a low total sample size of 9). However, the current sampling
462 includes considerable variation in European flounder size as well as both freshwater and
463 marine environments, complicating inferences on these dynamics. Future studies should
464 include specifically designed sampling to assess patterns in the hybridization between
465 European flounder and European plaice in more detail.

466 Interspecific hybridisation and introgression can cause severe negative impacts in the context
467 of biological invasions (Huxel 1999). Concerning the hybridisation between European flounder
468 and European plaice, it has been suggested that potential misidentifications of pure specimens
469 when solely morphologically analysed, could lead to errors in stock assessments and the
470 development of management strategies as hybrids are more likely to resemble European
471 plaice (He et al. 2020; Kijewska et al. 2009). Potential consequences of the observed
472 hybridization and introgression among the two species in Iceland will have to be assessed in
473 future studies.

474 **Conclusion**

475 Population genetic studies addressing biological invasion can greatly expand our knowledge
476 on different aspects of an alien species' invasion history. In this study we showed that the

477 native Faroese population of European flounder was a likely source for alien European
478 flounder found in Iceland. However, our results only allowed for limited inferences on the
479 invasion dynamics of this species within Iceland and should be further investigated using
480 higher resolution genetic methods, and sampling of different life-stages, in order to gain
481 additional insights on where and potentially how European flounder first arrived in Iceland.
482 Moreover, hybrids of European flounder x European plaice were identified as well as signs of
483 introgression between the species.

484

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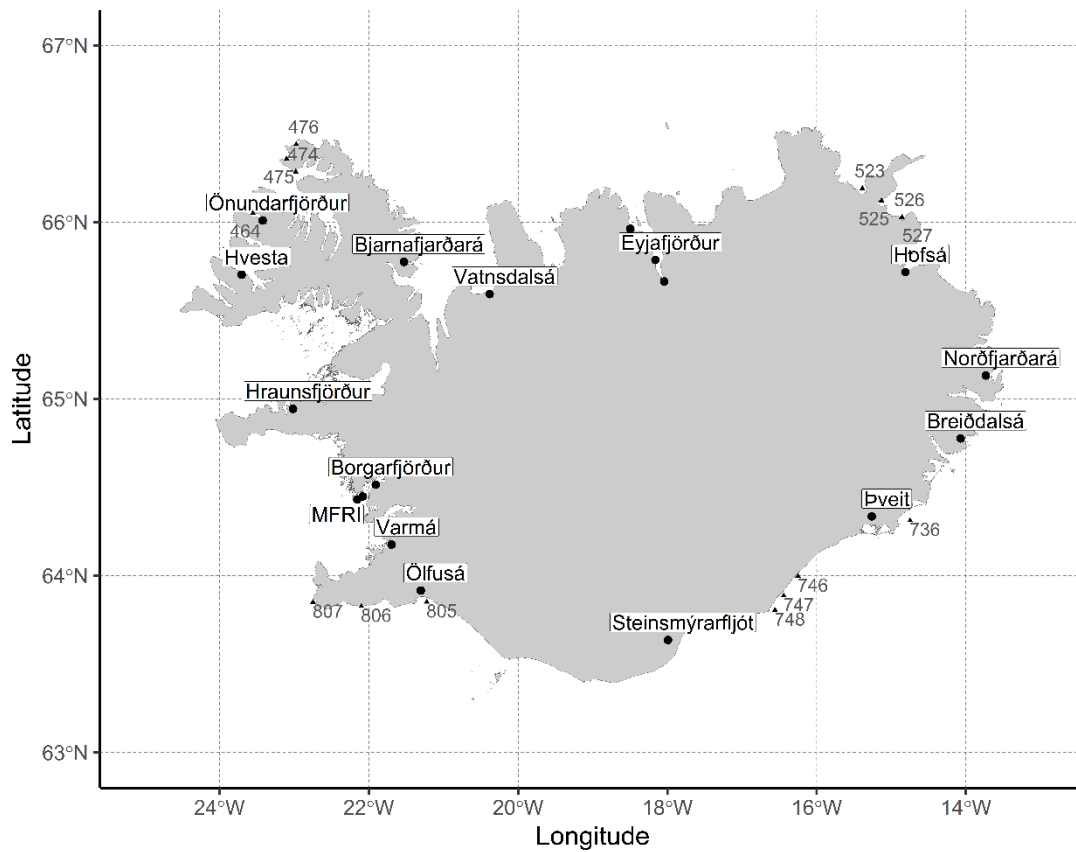
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629 Figure 1 Sampling locations in Iceland, consisting of sampling sites for European flounder
 630 marked in black site names as well as sampling sites for European plaice marked in grey
 631 numbers representing trawling stations of the MRFI flatfish survey.

632 Table 1: Sampling information for each site including date, coordinates, sample size (n) and,
 633 where available, salinity, as well as size range and mean size of individuals per sample.
 634 Information on the numbers of putative hybrids of European flounder samples identified as
 635 European plaice is presented in supplementary Table 2.

Sampling site	Region	Date	Coordinates (Lat/Lon).	n	Salinity	Size (cm) Range (Mean)
Icelandic <i>P. flesus</i>						
Ölfusá	SW Iceland	05.07.2020	63.9172, -21.3041	34	0	2 – 21.9 (6.7)
Varmá	SW Iceland	06.09.2020	64.1766, -21.6955	34	4.8	2 – 21.3 (4.2)
Borgarfjörður	SW Iceland	05.07.2020	64.5154, -21.9063	11(19)	23	6.6 – 24.4 (10.7)
MRFI samples	SW Iceland	2021		6		25 – 46 (35.25)

Station 845		25.08.2021	64.4487, -22.0817	2		25 – 32 (28.5)
Station 846		26.08.2021	64.4323, -22.1555	3		30 – 46 (40.5)
Station 849		26.08.2021	64.7972, -23.5590	1		41
Hraunsfjörður	NW Iceland	06.07.2020	64.9446, -23.0154	26	1.8	5.4 – 25.9 (10.8)
Hvesta	NW Iceland	17.08.2021	65.7029, -23.7036	30	0	2.9 – 5.5 (4.3)
Önundarfjörður	NW Iceland	2017	66.0102, -23.4218	(29)		2.6 – 11.4 (6.3)
Bjarnarfjörður	NW Iceland	20.08.2021	65.7755, -21.5281	28	0	3.5 – 11.2 (5.9)
Vatnsdalsá	NW Iceland	09.07.2020	65.5932, -20.3819	14	0.6	5.4 – 31.6 (24.4)
Eyjafjörður (pool)	NE Iceland			9	0	3.5 – 35.5 (13.1)
Svarfaðardalsá		17.08.2020	65.9624, -18.4967	1	0.06/0.6	
Hörgá		12./13.08.2020	65.7863, -18.1604	3	9	
Eyjafjarðará		12.08.2021	65.6641, -18.0425	5	9	
Nordfjarðará	NE Iceland	19.08.2020	65.1328, -13.7351	25	17	2.8 – 29.1 (21.9)
Breiðdalsá	SE Iceland	20.08.2020	64.7771, -14.0715	35	10.6	6 – 29.4 (21.6)
Þveit	SE Iceland	20.08.2020	64.3362, -15.2617	19	0	5 – 26.2 (13.6)
Steinsmýrarfljót	SE Iceland	21.08.2020	63.6368, -17.9919	29	0	6.6 – 11.8 (9.3)

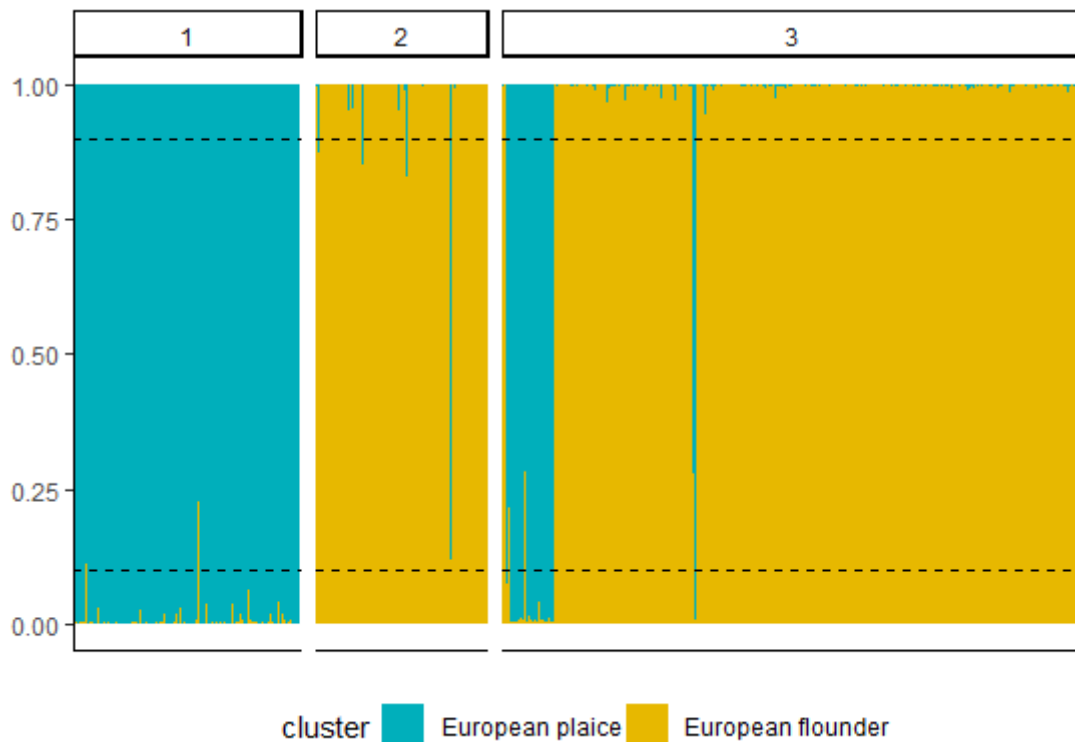
Icelandic *P.*

platessa

SW <i>P. platessa</i>	SW Iceland	2021		30		
Station 805			63.8522, -21.2233	10		
Station 806			63.828, -22.1003	10		
Station 807			63.8512, -22.747	10		
NW <i>P. platessa</i>	NW Iceland	2021		29		
Station 464			66.0505, -23.5523	9		
Station 474			66.2852, -22.9787	4		
Station 475			66.3582, -23.1023	10		
Station 476			66.44, -22.9722	6		
NE <i>P. platessa</i>	NE Iceland	2021		27		
Station 523			66.1907, -15.3877	3		
Station 524			66.1213, -15.1323	4		
Station 526			66.0278, -14.8578	10		
Station 527			65.826, -14.7488	10		
SE <i>P. platessa</i>	SE Iceland	2021		28		
Station 736			64.3135, -14.7493	10		
Station 746			63.9983, -16.2503	2		
Station 747			63.8873, -16.4415	8		
Station 748			63.8062, -16.5598	8		

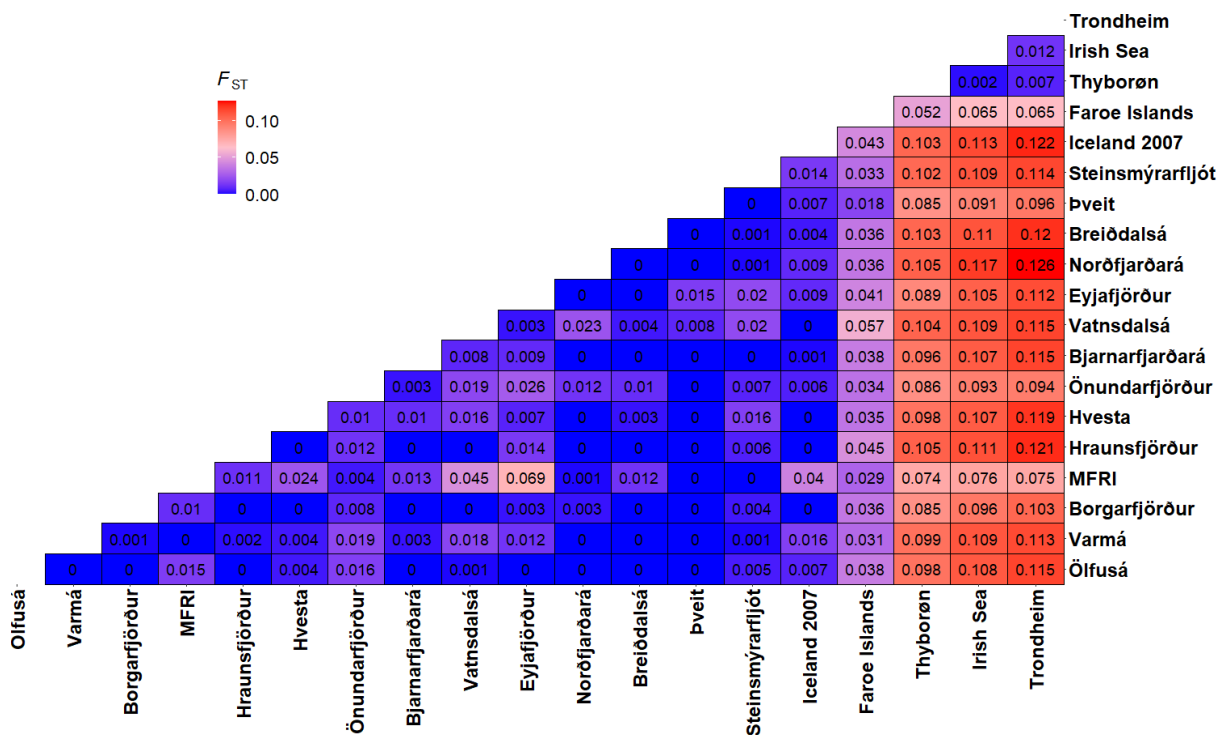
Reference *P. fesus*

Iceland 2007	Iceland		-	42		
Faroe Islands	Faroe Island		62, -6.45	78		
Thyborøn	Denmark		57, 8	48		
Irish Sea	Ireland		54, -4	49		
Trondheim	Norway		64.6, 11	49		



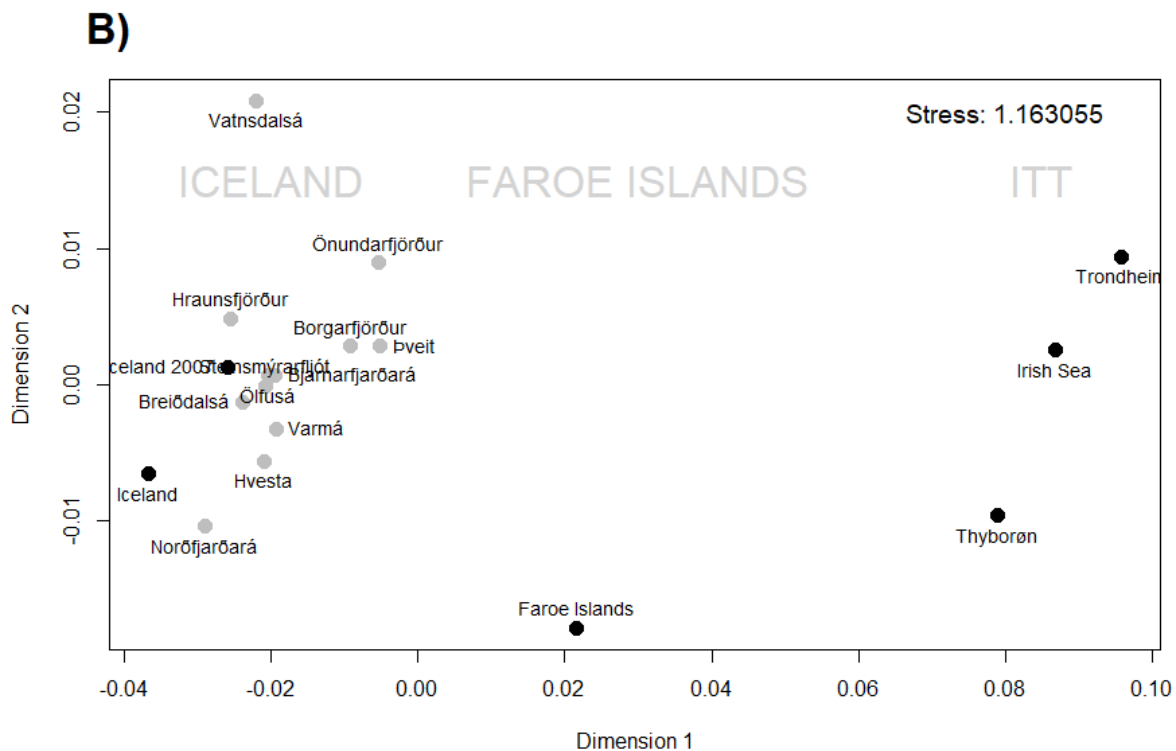
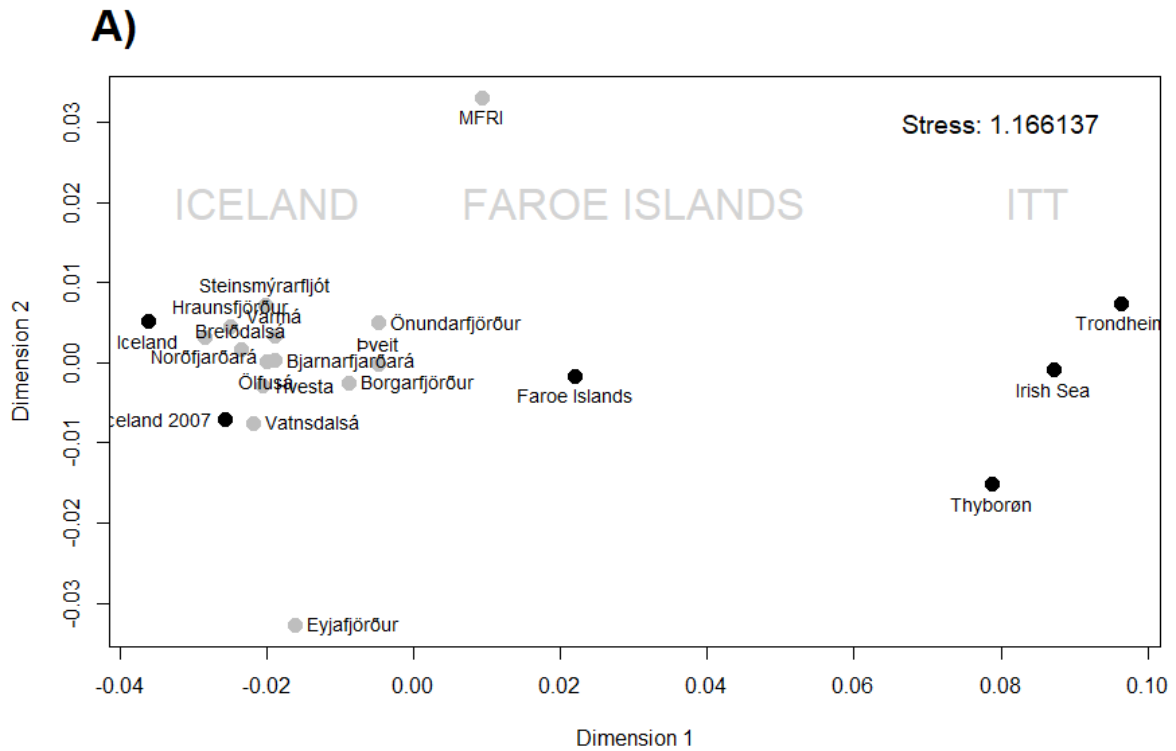
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638 Figure 2. Barplots of genetic assignments of Icelandic European flounders and European plaice
 639 individuals to two clusters (K) based on microsatellite variation, using a Bayesian assignment test with
 640 prior population information. Pooled groups are indicated by numbers with 1 = adult European plaice;
 641 2 = adult European flounder (> 20 cm); and 3 = remaining European flounder. Dashed lines set at 0.1
 642 and 0.9 indicate the threshold q-values used to classify an individual as a hybrid.

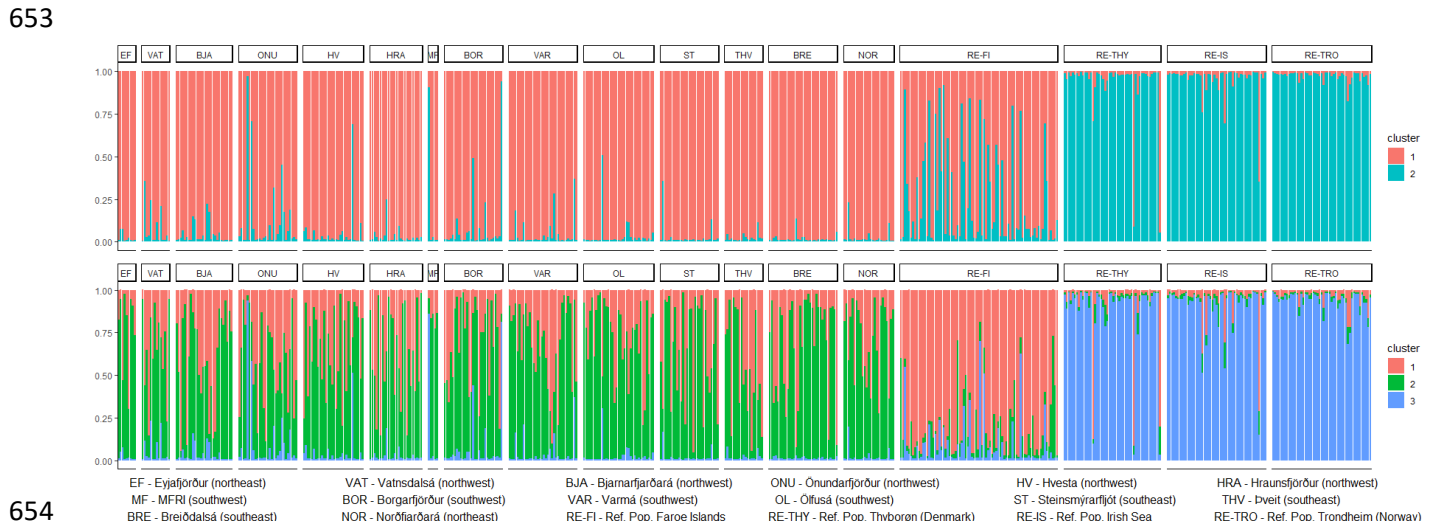


643

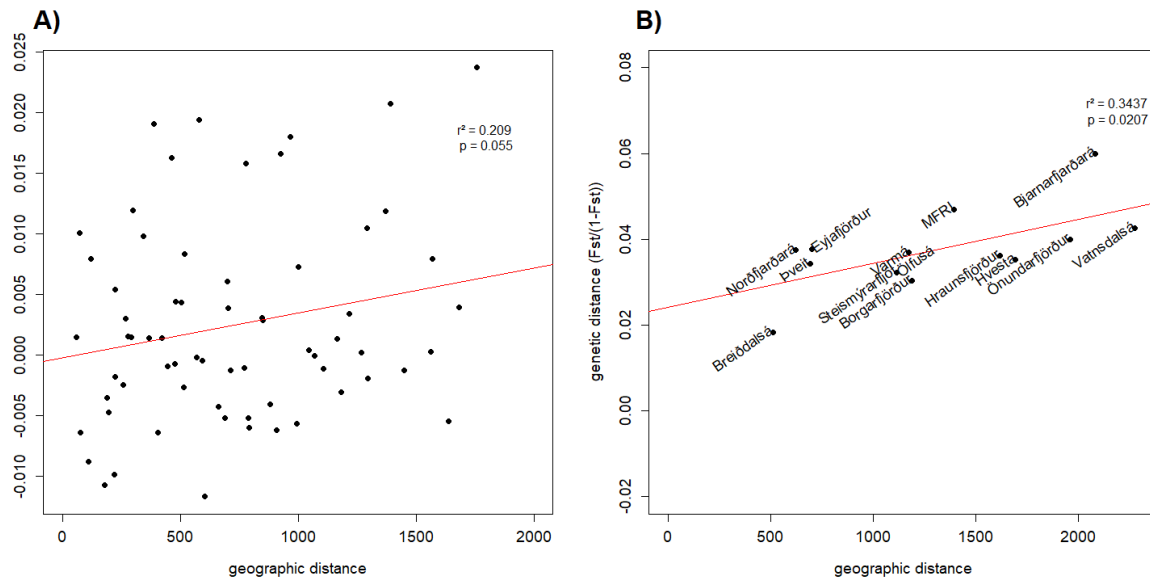
644 Figure 3 Heatmap indicating the pairwise F_{ST} -values between Icelandic and reference populations.
 645 Pairwise F_{ST} -values are shown in different colors ranging from blue representing low values to red
 646 representing high values. None of the associated p-values remained significant after applying
 647 sequential Bonferroni correction



649 Figure 4. A) MDS plot presenting the genetic distance between Icelandic, Faroese and ITT populations.
 650 B) In order to display the genetic distances between Icelandic populations in more detail, we excluded
 651 the two clear outliers (MFRI and Eyjafjörður) from A. For both plots the stress value is displayed within
 652 the graphs. Plotting dimension 3 did not provide additional insights and was therefore not included.



657 Figure 5. Barplots of the admixture proportions for each individual indicating the genetic structure of European flounder in the 14 samples from Iceland as well as the reference populations.



658 Figure 6: The plots illustrate the results of the Isolation by distance. (A) Genetic distances
 659 between Icelandic samples ($F_{ST} / (1 - F_{ST})$) according to (Rousset 1997) are plotted against the
 660 geographic distance (obtained as described in methods) for all Icelandic populations excluding
 661 the previous outliers Eyjafjörður and MFRI. (B) We specifically display the genetic distance
 662 between each Icelandic sample and the source population in the Faroe Islands in relation to
 663 the according geographic distance.